

Valley Health Medical Group is looking for a Chief Medical Officer to lead the team

VALLEY HEALTH SYSTEM, INC is one of the largest and most honored healthcare providers in New Jersey. Newsweek has recognized us as one of the world's 1,000 best hospitals and one of 250 best hospitals in the United States. The Valley Health System is a High-Reliability Organization dedicated to safety, quality and satisfaction and to ensuring an outstanding experience to its patients and community. It serves as the parent corporation for The Valley Hospital, The Valley Hospital Foundation, Valley Home Care, Valley Medical Group, ColigoCare, Valley Research Institute. Prestigious alliances with Cleveland Clinic's Heart, Vascular & Thoracic Institute and the Mount Sinai Health System mean our doctors collaborate with the top physician leaders in medicine today.

The Valley Medical Group is part of the Valley Health System. Valley Medical Group (VMG) is a multispecialty group practice comprised of physicians and advanced practice providers representing more than 50 medical and surgical specialties. VMG brings together experts in primary care, pediatric, oncology, cardiology, obstetrics & gynecology, and various medical and surgical specialties. VMG believes the relationships among its doctors and providers are central to success. Valley Medical Group (VMG) has 1,159 employees, including close to 300 physicians and over 100 advanced practice practitioners representing more than 50 medical and surgical specialties. Formed under the auspices of Valley Health System, VMG employs physicians based at the main hospital, The Luckow Pavilion, primary and walk-in care centers and about 48 locations and 92 practices throughout communities served by Valley in both New Jersey and New York.

The Valley Hospital is one of the busiest hospitals with 431 beds, approximately 46,000 admissions annually, over 70,000 patients treated in the Emergency Department, and over 3,500 babies born. Valley has over 3,000 volunteers, is not unionized, and with 5,500 employees, is one of the largest employers in Bergen County. The Hospital's primary service area includes 32 towns in northwestern Bergen County, home to over 460,000 people, and it has expanded its footprint well beyond that area. **The construction of *The New Valley Hospital*, due to be completed in late 2023, will be a 900,000 square foot state-of-the-art healthcare destination site on a 40-acre campus in Paramus.**

Position Summary:

The Chief Medical Officer (CMO) is the senior medical administrative position in Valley Medical Group (VMG) and is responsible for improving patient care and medical outcomes as well as the optimization of resources in the medical group. Enhancing the VMG culture will be a top priority. This is a leadership position requiring vision, innovation, planning and collaboration and is critical to the success of VMG. The CMO will report to Senior Vice President of the Medical Group and work in a dyad model with the Director of Operations to coordinate activities and provide leadership to physicians within the group practices. Provide coaching, mentoring, and support to VMG physician leaders and managers in sharing of best practices and development of strategies for quality and service improvement. Participate in the entity's process for establishing and implementing standards and policies for quality, service, and operations. Guide the entity's efforts in developing clinical protocols, and guidelines. In coordination with the Vice President of VMG and other senior leaders, monitor and ensure compliance with regulations, standards, policies, and protocols.

Position requirements:

- M.D. or D.O. degree from an accredited school of medicine or osteopathy required
- NJ State Medical License Unrestricted license to practice medicine in New Jersey required
- A business or management degree (MBA, MMM or equivalent) is required
- Distinguished and credible record of accomplishment in clinical practice
- A minimum of five years leading clinical operations for large medical groups, or at least seven years in various capacities leading a practice or clinical department
- Experience in successfully leading performance improvement, resource management and physician relations activities
- Experience in multi-campus health systems and medical group practice settings preferred
- A collaborative, service-oriented style with proven success in building and leading teams
- A skilled communicator with demonstrated success in change management and programmatic growth
- Excellent communication and listening skills. Effective at managing large-scale audiences and one on one interactions
- Experience in understanding the business side of healthcare, including payment models, creating and managing budgets, and market and industry trends
- Maintains CME credit hours as required for Board Certification and/or hospital staff privileges

Recruitment Package:

- Industry-leading competitive salary
- PTO, 401(K),457(b), health, dental, vision, life, and disability insurance offered
- Paid malpractice, CME time, and allowance
- Relocation assistance is available

Area Information:

- Ranks top #20 places to live in NJ
- A few great places to live – Ridgewood, Glen Rock, Fair Lawn, Paramus, Rochelle Park, Saddle Brook, Teaneck and many more
- 20 miles to New York City
- Nearby beaches, mountains, lakes, and rivers for hiking, kayaking, and fishing
- 4 major airports in the region
- Excellent Private and Public Schools
- Low crime area

Valley is committed to maintaining a diverse work force, and to sustaining a respectful, equitable and inclusive environment for all. If you're interested in a career in which your expertise and collaboration are paramount to the success of an organization, join us!